

<b>REPORT REFERENCE NO.</b>	<b>RC/24/7</b>
<b>MEETING</b>	<b>RESOURCES COMMITTEE</b>
<b>DATE OF MEETING</b>	<b>05 FEBRUARY 2024</b>
<b>SUBJECT OF REPORT</b>	<b>HIS MAJESTY'S INSPECTORATE OF CONSTABULARY &amp; FIRE &amp; RESCUE SERVICES (HMICFRS) AREAS FOR IMPROVEMENT ACTION PLAN UPDATE</b>
<b>LEAD OFFICER</b>	<b>Chief Fire Officer</b>
<b>RECOMMENDATIONS</b>	<i>That the Committee reviews progress in delivery of the action plan.</i>
<b>EXECUTIVE SUMMARY</b>	<p>On Wednesday 27 July 2022 HMICFRS published the DSFRS 2022 inspection report. The inspection report identified one Cause of Concern and 14 Areas for Improvement (AFIs). Of these AFIs, two have been linked to the Resources Committee.</p> <p>The paper appended to this report outlines the progress that has been made against the HMICFRS Areas for Improvement action plan since the last update in November 2023. The key highlights are that:</p> <ul style="list-style-type: none"> <li>• One Area for Improvement, HMI-2.2-202206b (Estates Strategy) is currently marked as 'In Progress – Off Track'. This is due to the following factors: <ul style="list-style-type: none"> <li>- The Estates strategy has been shared with directorate leads and feedback has been received. The comments are currently being reviewed and any changes made as a result. The strategy will then be issued to the wider service leadership team before publication.</li> </ul> </li> </ul>
<b>RESOURCE IMPLICATIONS</b>	Considered within the Action Plan where appropriate.
<b>EQUALITY RISKS AND BENEFITS ANALYSIS</b>	Considered within the Action Plan where appropriate.
<b>APPENDICES</b>	None
<b>BACKGROUND PAPERS</b>	None

1. **INTRODUCTION**

- 1.1. On Wednesday 27 July 2022 HMICFRS published the DSFRS 2022 inspection report. The inspection report identified one Cause of Concern and 14 Areas for Improvement (AFIs).
- 1.2. This report provides an update on the Areas For Improvement action plan that has been produced following the inspection, which concluded in October 2021.

2. **AREAS FOR IMPROVEMENT ACTION PLAN COMPLETION STATUS**

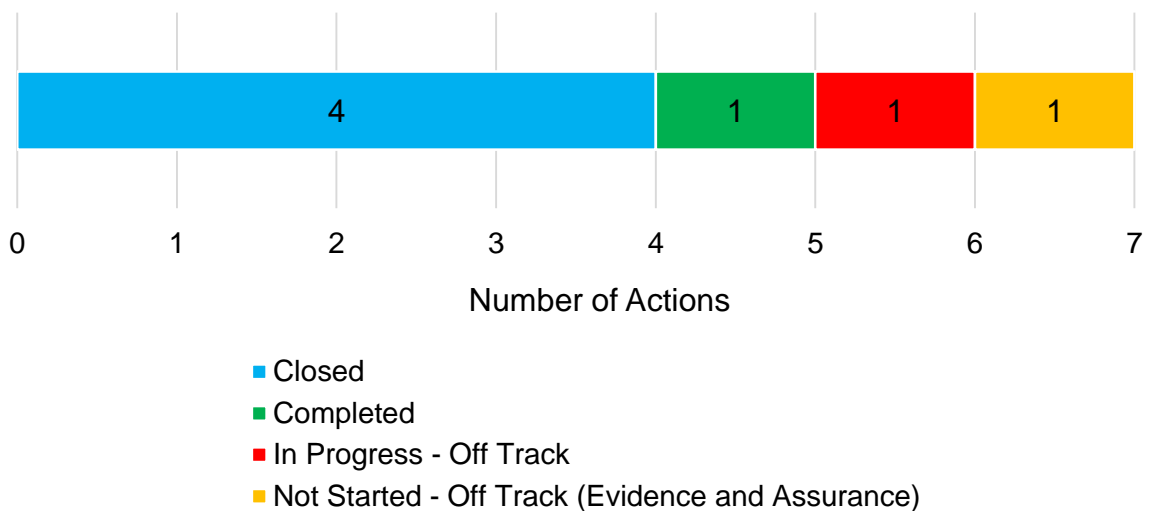
2.1 Table 1 lists the Areas For Improvement linked to the Resources Committee and their individual implementation status.

**Table 1:**

Reference	Description	Target Completion	Status
HMI-2.2-202206a	The service needs to make sure that its <u>fleet</u> strategy is regularly reviewed and evaluated to maximise potential efficiencies.	31/01/2024	Closed
HMI-2.2-202206b	The service needs to make sure that its <u>estates</u> strategy is regularly reviewed and evaluated to maximise potential efficiencies.	31/01/2024	In Progress – Off Track

2.2 Figure 1 below outlines the completion status of all actions designed to address the Areas For Improvement linked to the Resources Committee, as outlined above.

**Figure 1:** Resources Committee Action Status - February 2024



- 2.3 Table 2 below outlines the completion status of all actions designed to address the Areas for Improvement linked to the Resources Committee.

<b>Table 2: Summary of progress against the individual actions</b>					
<b>Areas For Improvement (Resources Committee)</b>					
Not started (on track)	Not started (off track)	In progress (on track)	In progress (off track)	Completed	Closed
0 * (↓ from 1)	1 (↑ from 0)	0 (↓ from 1)	1 (↑ from 0)	1 (→ at 1)	4 (→ at 4)

\* Please note that the action which has not yet started is the evidence and assurance required (for HMI-2.2-202206b – Estates Strategy) once all other actions have been completed.

### **3. IMPROVEMENT AREAS WHICH ARE ‘OFF-TRACK’**

- 3.1. Table 3 below outlines one area for improvement which is currently marked as ‘In Progress – Off Track’.

**Table 3:**

<b>Improvement Area</b>	<b>Status</b>
HMI-2.2-202206b – Estates Strategy	In Progress – Off Track
<b>Factors impacting delivery</b>	
The Estates strategy has been shared with directorate leads and feedback has been received. The comments are currently being reviewed and any changes made as a result. The strategy will then be issued to the wider service leadership team before publication.	

**GAVIN ELLIS**  
Chief Fire Officer